MINUTES OF BOARD OF DIRECTORS MEETING November 19, 2013 12:00A.M.

1. MEETING CALLED TO ORDER The meeting was called to order by (b) (6), (b) (7)(C)

2. ROLL CALL

PRESENT: (b) (6), (b) (7)(C)

and

ALSO PRESENT: (b)

(b) (6), (b) (7)(C)

ABSENT: None

3. ADOPTION OF THE AGENDA

The Board was presented with a proposed agenda for this meeting. On motion by (b) (6), (b) (7) seconded by (b) (6), (b) (7) the Agenda was adopted. On roll call vote: YES – and (b) (6), (b) (7)(C)

4. APPROVAL AND SIGNING OF THE MINUTES

The proposed minutes of the October 31, 2013 on motion by (b) (6), seconded by (7)(C) the minutes of the meetings were approved. On roll call vote: YES – (b) (6), (b) (7)(C) and (b) (6), NO - None. ABSENT: None

5. APPROVAL OF FINANCIAL REPORT, RATIFICATION OF EXPENSES PAID PRIOR TO THE REGULAR MEETING AND/OR SPECIAL EXPENSE PAID PRIOR TO THE REGULAR MEETING PURSUANT TO BOARD POLL AND APPROVAL OF PENDING BILLS

(b) (6), (b) presented a financial statement consisting of fund balances, bills and salaries paid to date, and bills proposed for payment. On a Motion by (b) (6), and second by (b) (6), (b) the financial report, bills paid to date, salaries paid to date, and bills proposed for payment except for the Economy Auto bill on tires for (b) (6), (b) (7)(C) truck. The Economy bill will be discussed with the auditor before payment is made. On roll call vote: YES –(b) (6), (b) (7)(C) and (b) (6), NO - None. ABSENT: None

6. INSURANCE

Our Blue Cross employee health insurance is us for renewal. If we keep the same policy as last year our insurance will increase (\$209.07) per month. On a motion by (b) (6), and second by (b) (6), we will keep our employee health insurance the same as last year. On roll call vote: YES – (b) (6), (b) (7)(C) and (b) (6), NO - None. ABSENT: None

7. **BBI**

8. EMPLOYEE

Our auditor has advised that it would be in our best interest to pay time and half for overtime for hourly employees. Currently, we are paying regular time for all hours up to and including over 40 hrs per week. On a motion by (b) (6), and second by (b) (6), we will pay time and a half for any hours over 40 per week. On roll call vote: YES – (b) (6), (b) (7)(C) and (b) (6), (b) NO - None. ABSENT: None

We are behind in installing farm meters and fixing leaks. We need someone part time to help (b) while (b) (6), reads meters. On a Motion by (b) (6), (b) (7) and second by (b) (6), we will advertise and hire a part time maintenance person at the rate of \$10 per hour. On roll call vote: YES – (b) (6), (b) (7)(C) and (b) (6), NO - None.

9. HOILDAY SCHEUDLE

ABSENT: None

On a motion by (b) (6), (b) (7) and second by (b) (6), our office will be closed the following days:

Thanksgiving Thursday November 28, and Friday November 29.

Christmas Tuesday December 24 thru Friday December 27

New Years Tuesday December 31 and Wednesday January 1

Our annual Christmas party will be held December 19 at 6:30 PM at our office. (b) (6), will be cooking this year.

On roll call vote: YES – (b) (6), (b) (7)(C) and (b) (6), NO - None. ABSENT: None

ADJOURNMENT

On motion by (b) (6), and second by (b) (6), (b) (7) the meeting was adjourned by unanimous approval of the board.

THERE BEING NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED.

Board Approval:

